

# Sustaining Your Leadership: Succession Planning for Nonprofits

*Facilitated by:*  
Mary G. Gamble

Is your agency prepared for the unavoidable turnover in leadership as our “baby boomers” plan to leave the workforce? How will you keep your mission and agency running when your workforce changes drastically? Have you begun training or recruiting your future leaders?

Join us for a half-day seminar to learn techniques for managing succession and transition in ways that enhance your agency capacity ... whether departure is 12 months or 6 years away, or overnight.

Explore the key elements of succession planning, gain greater awareness of the risks associated with both planned and unplanned executive turnover and learn the benefits of preparing for both the unexpected and expected.

*Who should attend?*

- ✓ Board Chairpersons
- ✓ Board Members
- ✓ Executive Directors/CEOs
- ✓ Founders or other long-term executives planning to leave their position in the next one to six years

Sponsored by:



1111 N. West Shore Blvd.  
Suite 215  
Tampa, FL 33607-4711  
813.287-8779  
Fax: 813.287-8749

[www.nlctb.org](http://www.nlctb.org)  
[Info@nlctb.org](mailto:Info@nlctb.org)

**Tuesday, October 16, 2007**  
**8:30 a.m. to 1:00 p.m.**

Cost: \$65.00

Girl Scouts of Suncoast Council, Inc.  
5002 W. Lemon Street  
Tampa, FL 33609

Space is limited. Register today at [www.nlctb.org](http://www.nlctb.org).

Call 813 287-8779 or [info@nlctb.org](mailto:info@nlctb.org)